

First Baptist Church of Metuchen (FBCM) is a mid-sized Conservative Baptist church seeking its next lead pastor. Metuchen is in central New Jersey in Middlesex County, a suburban area with an ethnically diverse community. Our church is family oriented, having originally started as an outgrowth of a Sunday school over a hundred years ago. Our congregation reflects the area, being both multigenerational and ethnically diverse.

We are looking for a lead pastor who will engage the next generation, creating a culture of making disciples of Christ who impact the communities in which they live. If you feel led by the Lord to this opportunity, please send your resume to [resumes@fbcmonline.org](mailto:resumes@fbcmonline.org).

The lead pastor would be responsible for:

- Development and implementation of a ministry plan
- The pulpit ministry
- Manage the pastoral staff
- Supervise teaching ministries
- Steward doctrinal soundness and church policy
- Oversee church finances
- Preside over foreign and domestic missions, as well as local outreach opportunities

Qualifications for the lead pastor position would include:

- Reflects qualities in 1 Timothy 3
- Strong teaching skills
- Expository preaching and teaching approach
- A Master of Divinity degree from an accredited seminary
- Ten to fifteen years' experience in a leadership position in a mid-sized church
- Experience leading and engaging in local outreach efforts, and development of discipleship culture is preferred
- Agrees with mission and values of FBCM (<https://www.fbcmonline.org/what-we-believe>)

Compensation/ Benefits

- Salary commensurate with experience
- Housing and professional expenses provided
- Three weeks paid vacation
- Medical and dental insurance coverage
- Matched simple IRA retirement plan

Application Requirements

- Current resume
- Cover letter explaining why you are interested in this position
- Optional: links to social media posts and blogs

(March 2020)