

Candidate Profile – Must Haves

- Teaching a strong skill
- Expository teaching style
- What role is his strength in Ephesians 4:11-12
 - Apostolic, Teacher, Pastor
- **Masters of Divinity or equivalent education**
- **10-15 years experience** (mostly in church ministry, not necessarily a senior pastor, but has led a team and has independent thoughts)
- Age 35-50
- Married
- **Life reflects the qualities of I Timothy 3**, especially above reproach

Candidate Profile – Must Haves

- Multi- cultural – some background and experience that reflects leading a diverse group
- Agrees with and experience in building a discipleship culture like the one we are on the path to doing
- Team player –
- Able to cast a vision
- Hermeneutics reflects the historical grammatical style
- Is in agreement with the church's statement of faith and constitution

Candidate Profile - Preferences

- Previous experience leading change in older church culture
- Have a missional lifestyle
- Experience and desire to live in highly suburbanized area
- Is or is interested in continuing personal education
- Flexible – understands the nature of church he is coming into and can adjust
- Experience in or understands children ministries
- Has children